

# Commissioner McCarthy Amendment Proposal: Section E of the Code of Conduct



- 1) Commissioners will not abuse the complaint process by filing complaints or colluding with others in the filing of code of conduct complaints for political purposes;
- 2) Commissioners will not file complaints with false and misleading information based on third party hearsay, gossip or rumors as opposed to facts;
- 3) Commissioners will not make false statements about alleged hearsay from other Port of Tacoma employees as part of a complaint, and thus insert that employee into the investigative process;

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- 4) Commissioners will not, for political purposes, file public record requests or collude with others to file anonymous records requests of a fellow commissioner, done to harass, hex or intimidate a fellow commissioner, or to otherwise influence an election; and
- 5) Commissioners will not disseminate on social media, or otherwise, false and misleading statements about a fellow commissioner or about the Port of Tacoma.

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The filing of an unfounded complaint by a Commissioner or by doing any of the above acts, shall result in the commissioner being responsible for any investigation costs paid by the Port, and costs and attorney fees incurred by a commissioner responding to an unfounded complaint. Unfounded complaints will result in further sanctions as are allowed in this code.